







Course Descriptions








College of Commissioner Service - 2022: College of Commissioner Service (Virtual) - March 12, 2022) at Via Zoom

College of Commissioner Science - Bachelors (2021 revision) (Scheduled Classes)

<p>BCS101 CCS Zoom Rm 1, 2 Josh Wilberger</p>		<p>Core Concepts of Unit Service The position of commissioner is one of the oldest in Scouting. This course reviews and reinforces the core concepts of unit service and identifies the key skills needed for commissioners to be able to assess the units they serve. Maximum number of participants: 23</p>
<p>BCS102 CCS Zoom Rm 1 Glen Johnson</p>		<p>The Charter Renewal Process Chartered organizations must submit an application to local councils annually to renew their charters. This fosters a formal, timely plan for regular dialogue between the chartered organizations and BSA, and assures membership is current so Scouts can participate in Scouting activities and advance in rank. Commissioners participate in and support the timely, error-free completion of the renewal. Maximum number of participants: 23</p>
<p>BCS103 CCS Zoom Rm 1 Ed Weeks</p>		<p>Linking District Resources Although commissioners are viewed as very knowledgeable and capable individuals, a key part of a commissioner's job is to link the unit to the district committee. Members of the district committee typically are individuals who can readily access further resources and wisdom to assist the unit. Maximum number of participants: 23</p>
<p>BCS104 CCS Zoom Rm 1 Ken Gaul</p>		<p>Contacting Units This course examines the role of contacts between commissioners and their units. At the heart of unit service are the contacts commissioners make with their units. Maximum number of participants: 23</p>
<p>BCS105 CCS Zoom Rm 2 Dan Palenscar</p>		<p>Resolving Common Unit Problems This course will build the commissioner's knowledge of the early warning signs of a unit in danger of failing as well as group discussions about how to support problem-solving of some common issues. At the end of this training a commissioner will be able to:</p> <ol style="list-style-type: none"> 1. Identify unit strengths and needs 2. Understand early warning signals of unit issues 3. Identify focus areas for observing specific unit needs during regular contacts <p>Maximum number of participants: 23</p>
<p>BCS106 CCS Zoom Rm 2 Erich Roetz</p>		<p>Coaching Leaders In this course a commissioner will become familiar with the new Coaching model and how to use it to better serve their units. Maximum number of participants: 23</p>

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<p>BCS107 CCS Zoom Rm 1, 2 Pat Berney</p>		<p>Journey to Excellence JTE is the BSA's tool for helping leaders plan their program, monitor progress and assess their Scouting success. Scouting success takes many forms, and JTE success employs a "balanced scorecard" as a result. The standards enable both large Scout units and small ones to succeed - as long as they provide good Scouting to youth. Maximum number of participants: 23</p>
<p>BCS108 CCS Zoom Rm 1, 2 Jim Stewart</p>		<p>Mining Internet Resources Commissioners are asked many questions and assumed to be experts on everything. Although they may wish to be an expert, knowing where to find information can make them a virtual expert. Today we will concentrate not on the local "who do you call" but on using the internet, in effect, mining internet resources. Maximum number of participants: 23</p>
<p>BCS109 CCS Zoom Rm 1 Julia Mae-Shen Lesko</p>		<p>The Essential Element (A Servant's Heart) In 1970, Robert Greenleaf introduced the term "servant leadership." He wrote an essay titled "The Servant as Leader" that was later expanded into a book. That book is a very influential management text that launched the servant leadership movement. However, the concept is thousands of years old and stems, at least partly, from religious teachings on leadership. Maximum number of participants: 23</p>
<p>BCS112 CCS Zoom Rm 1 Erich Roetz</p>		<p>Recruiting Unit Commissioners Recruiting is an ongoing need. Every commissioner has a part in the process. This course describes a process for the identification and recruitment of commissioners. Maximum number of participants: 23</p>
<p>BCS114 CCS Zoom Rm 2</p>		<p>Understanding and Communicating with Today's Leaders We, as commissioners, need to understand the differences in relating to the generations involved in scouting and inclusiveness. As commissioners we can embrace the differences and similarities to make the scouting program stronger. A lack of understanding across generations can have detrimental effects on communication and relationships. Maximum number of participants: 23</p>
<p>BCS116 CCS Zoom Rm 2 Sean Byrne</p>		<p>Collaborative Assessments This course examines and discusses the need for collaboration in assessing unit's strengths and needs to build a Unit Service Plan with the unit leaders and record progress in Commissioner Tools in working toward their goals. Maximum number of participants: 23</p>
<p>BCS117 CCS Zoom Rm 2 Wendy Latella</p>		<p>The Commissioner and the Unit Key 3 This is a participant discussion format course. Instructor(s) should guide the discussion. The experience level of your participants will guide you in how much you will have to dig for them to come up with the responses. Maximum number of participants: 23</p>

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BCS150

CCS Zoom Rm 3
Ben Overbey



Roundtables in Unit Service

An effective roundtable is vital to the success of all unit service. This course reviews and reinforces how roundtables fit into the unit service structure by providing roundtable services to units and unit leaders.

Maximum number of participants: 23

BCS151

CCS Zoom Rm 3
Danielle Ballantine



The Roundtable Commissioner Team

An effective roundtable commissioner team is vital to the success of all roundtables. The roundtable commissioner team organization is as simple as it needs to be in a small district and can be a more complex organization in a larger district. It is important that all members of the commissioner roundtable team understand the unique position of roundtable in the world. Roundtable provides a different method of unit service, but it is just as important. Roundtable also supplements the efforts of unit commissioners by the program support it provides.

Maximum number of participants: 23

BCS152

CCS Zoom Rm 3
Danielle
Ballantine/ Peter
Pate



Planning, Implementing and Promoting Roundtables

In this course, the participants will be learning how to plan and implement a roundtable to best serve the units in their districts and councils. They will also discuss how to promote roundtables to units they serve and to new leaders.

Maximum number of participants: 23

BCS153

CCS Zoom Rm 3
Ben Overbey



Roundtable and Commissioner Tools

In this course, participants will learn how to use the Roundtable tab in Commissioner Tools. They will also learn to create PowerPivot table reports. For a participant to be fully engaged in the course they need to have a computer to be able to access Commissioner Tools.

Maximum number of participants: 23

BCS154

CCS Zoom Rm 3
Randy Young



Roundtable Fundamentals

Roundtable is normally the first district event that a new leader attends. It is focused on FUN and giving new and seasoned leaders "the will to do, and the skill to do". Roundtable is important not only for the leaders but for the youth they bring the information back to. This course extends the learning material from Roundtable Commissioner Basic Training.

Maximum number of participants: 23

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College of Commissioner Service - 2022: College of Commissioner Service (Virtual) - March 12, 2022) at Via Zoom

College of Commissioner Science - Masters (Scheduled Classes)

MCS302

CCS Zoom Rm
4, 5
John Patrick



On-Time Charter Renewal

Annually, sponsoring organizations and units apply to BSA for a new charter to deliver the Scouting program. This process validates youth membership and qualified leaders, confirms agreement to follow BSA policies, and collects registration fees. District commissioners must lead these activities which may engage volunteers who are inexperienced or unfamiliar with BSA procedures. This session explores leadership techniques to prepare, guide, and support units in completing accurate charter renewal applications on-time.

Maximum number of participants: 23

MCS303

CCS Zoom Rm 4
Rick Manteuffel



Managing Unit Service at the District Level

In this course, we will review how commissioner tools can assist commissioners working at the district level understand how their units and commissioners are performing.

Maximum number of participants: 23

MCS304

CCS Zoom Rm 4
Gordon Henley



Commissioner Service for Units at Risk

In this course indicators of units at risk, approaches for investigating units reported to be at risk and resolving the issues that have put the unit at risk are discussed.

Maximum number of participants: 23

MCS305

CCS Zoom Rm 5
Stan Mushaw



Resolving Critical Unit Issues

In this course you will practice and discuss making a detailed assessment and unit service plan for units with different issues. This course is scenario and discussion driven.

Maximum number of participants: 23

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MCS306

CCS Zoom Rm 4
Doug Carlson



Mentoring Skills

The course will discuss the new mentoring model, differences of coaching and mentoring and how it applies to commissioner service.

Maximum number of participants: 23

MCS307

CCS Zoom Rm 5
Russell Pittman



Commissioner Service for Newly Formed Units

In this course, a commissioner will learn the role of a new-unit commissioner and become familiar with working side by side with a new unit organizer.

Maximum number of participants: 23

MCS309

CCS Zoom Rm 6
Wendy Latella



Good Commissioners Need Both Head and Heart

In this course, we will discuss how the servant leadership concept is carried out in the commissioner service.

Maximum number of participants: 23

MCS311

CCS Zoom Rm 6
Chris Gohrband



All About the ADC

This course will educate the audience on the purpose of the ADC role and how it benefits commissioner services.

Maximum number of participants: 23

MCS312

CCS Zoom Rm 6
(Period2)
Ken Gaul



Recruiting New Commissioners

In the 1940's, a super-salesman named Elmer Wheeler made what Time magazine called "a handsome living" advising U.S businesses. His concept was - "Don't sell the sausage - sell the sizzle!" Elmer knew the big secret to successful selling is that you don't advertise the sausage itself because it's the desirable sounds and smells which get the juices flowing and the people hungry. We should keep that in mind when recruiting new commissioners - when making the sales pitch. Scouting is exciting, adventurous, and a whole lot of fun. We need to sell the "sizzle" of Scouting.

Maximum number of participants: 23

MCS312

CCS Zoom Rm 5
(Period5)
Ken Gaul



Recruiting New Commissioners

In the 1940's, a super-salesman named Elmer Wheeler made what Time magazine called "a handsome living" advising U.S businesses. His concept was - "Don't sell the sausage - sell the sizzle!" Elmer knew the big secret to successful selling is that you don't advertise the sausage itself because it's the desirable sounds and smells which get the juices flowing and the people hungry. We should keep that in mind when recruiting new commissioners - when making the sales pitch. Scouting is exciting, adventurous, and a whole lot of fun. We need to sell the "sizzle" of Scouting.

Maximum number of participants: 23

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MCS313

CCS Zoom Rm 5
John Witek



Onboarding New Commissioners

The purpose of the onboarding progress record is to make commissioner in their new position successful via ensuring they know the tools that are available and via a seasoned mentor.

Maximum number of participants: 23

MCS314

CCS Zoom Rm 6
John Colwell



The Commissioner and the Professional

Learn more about the relationship between the commissioner and the professional. How can they work closely together to reach the common goal of providing quality service to units?

Maximum number of participants: 23

MCS314

CCS Zoom Rm 5
John Colwell



The Commissioner and the Professional

Learn more about the relationship between the commissioner and the professional. How can they work closely together to reach the common goal of providing quality service to units?

Maximum number of participants: 23

MCS315

CCS Zoom Rm 6
William Hemsley



Effective Unit Service in Rural Communities

In this course, the participants will learn about the characteristics of a rural community and how to work with a rural community to maintain an effective unit.

Maximum number of participants: 23

MCS316

CCS Zoom Rm 4.
5
Ben Feril



Developing the Unit Service Plan







The creation and implementation by a commissioner of a proper and helpful unit service plan is tremendously important for the survival and growth of a unit. Successful units positively develop character in young people, increase their individual confidence and enhance the community. A commissioner plays a crucial role in conferring with unit leaders in conducting a collaborative detailed unit health assessment and/or rendering a unit detailed assessment which contributes to the proper operation of the unit and its continued growth and overall success.

Maximum number of participants: 23

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College of Commissioner Science - Masters Roundtable (Scheduled Classes)

<p>MRS350 CCS Zoom Rm 7</p>		<p>Unit and Roundtable Commissioners Working Together This course will provide an opportunity to see how all the members of the commissioner corps in a district help units identify and resolve their problems.</p>
<p>Maximum number of participants: 23</p>		
<p>MRS351 CCS Zoom Rm 7 Emily Campbell</p>		<p>How to Conduct the Annual Planning Session An effective roundtable annual plan is vital to the success of all roundtables. Every district and council should have an annual roundtable plan. This course will discuss annual roundtable planning in your district or council.</p>
<p>Maximum number of participants: 23</p>		
<p>MRS352 CCS Zoom Rm 7 George Costigan</p>		<p>Roundtable Is Over The course will discuss the concept that roundtable isn't over when the last chair is put away. There are things that need to be completed to help get ready for the next roundtable. There are also items that need to be acted on, to help units with their problems. Letting them go until later often means they don't get done at all.</p>
<p>Maximum number of participants: 23</p>		
<p>MRS355 CCS Zoom Rm 7 Peter Pate</p>		<p>Using the ADC for Roundtables in Your District An effective roundtable commissioner team is vital to the success of all roundtables. The assistant district commissioner for roundtables (ADC-RT) needs to understand the unique position of roundtable in the Scouting world. Roundtable provides a different method of unit service, but it is just as important. Roundtable also supplements unit commissioner efforts by the program support it provides.</p>
<p>Maximum number of participants: 23</p>		
<p>MRS356 CCS Zoom Rm 7 George Costigan</p>		<p>Using the ACC for Roundtables in Your Council The ACC-RT works with each district to help them understand the unique position of roundtable in the scouting world. Roundtable provides a different method of unit service, but it is just as important. Roundtable also supplements unit commissioner efforts by the program support it provides.</p>
<p>Maximum number of participants: 23</p>		
<p>MRS357 CCS Zoom Rm 7 Emily Campbell</p>		<p>Managing Long Distance Roundtables This course will provide an understanding of the current resources available to enhance long distance roundtables.</p>
<p>Maximum number of participants: 23</p>		
<p>MRS358 CCS Zoom Rm 7 Randy Young/ George Costigan</p>		<p>Roundtables and Solving Unit Problems District roundtables have a unique position to help units and unit leaders solve their problems. A great roundtable team will deliver a quality event that encourages leaders to return each month.</p>
<p>Maximum number of participants: 23</p>		

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College of Commissioner Service - 2022: College of Commissioner Service (Virtual) - March 12, 2022) at Via Zoom





College of Commissioner Science - Doctorate (Scheduled Classes)

<p>DCS501 CCS Zoom Rm 8 Bob Owen</p>		<p>Selecting Your Project / Thesis Topic This session assists Doctoral Candidates in selecting their Project / Thesis concept. Maximum number of participants: 23</p>
<p>DCS503 CCS Zoom Rm 8 Bob Owen</p>		<p>Developing Your Project / Thesis This session covers the Project / Thesis outline and a variety of suggestions for writing and revising the report. Maximum number of participants: 23</p>
<p>DCS506 CCS Zoom Rm 8 William Hemsley</p>		<p>Coaching for Administrative Commissioners Coaching is about relationships. It is the ability to listen, to observe, to share, to support and to engage in a way that will help others solve their own problems, grow as individuals and attain their full potential. Coaching is the art of helping others arrive at their conclusions through their own analysis of the situation and facts. Maximum number of participants: 23</p>
<p>DCS512 CCS Zoom Rm 8 William Hemsley</p>		<p>Commissioner Recruiting Workshop This workshop is designed to allow participants the opportunity to practice recruiting commissioners using the "Roster Mining" method. Maximum number of participants: 23</p>
<p>DCS514 CCS Zoom Rm 8 Chris Cooper</p>		<p>Building Meaningful Relationships Commissioner service is all about relationships. This session suggests ways in which commissioners may go about building and maintaining positive relationships with those they serve. It also discusses possible pitfalls that can undermine relationships. Maximum number of participants: 23</p>
<p>DCS516 CCS Zoom Rm 8 Ben Feril</p>		<p>Succeeding with the Unit Service Plan The Unit Service Plan is the roadmap to unit success. With appropriate guidance the commissioner staff can provide significant unit assistance. The district administrative commissioners will need comprehensive data to make set the course for unit success across the district. Maximum number of participants: 23</p>

Course Descriptions

College of Commissioner Service - 2022: College of Commissioner Service (Virtual) - March 12, 2022) at Via Zoom







College of Commissioner Science - Continuing Ed (Scheduled Classes)

<p>CED701 CCS Zoom Rm 10 (Saturday) CCS Zoom Rm 9 (Sunday) Scott Bashore</p>		<p>Combatting Commissioner Stress/Burnout We've all had our moments when we ask ourselves, "Why are we involved in Scouting?" This session is designed to examine indicators of stress, how stress affects those around us, and how we might overcome these negative manifestations. Maximum number of participants: 23</p>
<p>CED713 CCS Zoom Rm 10 Christian Griggs</p>		<p>Advancement for Scouts with Special Needs Virtually every unit will experience having a youth who has disAbilities. This course will provide Commissioners with knowledge to share with unit leaders regarding ADVANCEMENT so they can provide a program which provides these youth with the Scouting opportunities to succeed. Maximum number of participants: 23</p>
<p>CED716 CCS Zoom Rm 9 Tom DiMisa</p>		<p>Conflict Resolution for Commissioners Conflict arises from differences. It occurs whenever people disagree over their values, motivations, perceptions, ideas, or desires. Sometimes these differences look trivial, but when a conflict triggers strong feelings, a deep personal need is at the core of the problem, a need to feel safe and secure, a need to feel respected and valued. Maximum number of participants: 23</p>
<p>CED720 CCS Zoom Rm 9 Brian Zabela</p>		<p>A Commissioner's Introduction to Valuing Diversity The purpose of this course is to increase knowledge and general understanding of diversity issues without making value judgments or calling into question peoples' religious, cultural, or political beliefs and affiliations. Maximum number of participants: 23</p>

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College of Commissioner Science - Continuing Ed - NCAC Local Courses (Scheduled Classes)

CED801 CCS Zoom Rm 9 Mike Floyd		The Order of Arrow for Commissioners CED801 - What is the Order of the Arrow and what should Commissioner's know about it.? Come and learn. The OA can be a valuable partner in your unit. Maximum number of participants: 23
CED812 CCS Zoom Rm 10 Arden Dougan		STEM for Commissioners How can commissioners help advance STEM within the BSA? Come and find out Maximum number of participants: 23
CED814 CCS Zoom Rm 10 Rick Manteuffel		Commissioner Reports Learn how to triage the focus of your Commissioner Corps. While nothing beats a Unit Commissioner visit to a unit to get an assessment of unit health, there can be indicators/metrics of a potential stresses to unit function. These indicators can trigger conversations with unit leadership on their challenges, and potential District assistance. We will discuss what metrics these might be, and what levels could trigger a reallocation of Commissioner, or District, time & resources Maximum number of participants: 23
CED815 CCS Zoom Rm 10 Bryan Martin Firvida		Scoutbook for Commissioners: How Scouting Units use Scoutbook What is Scoutbook and why do people keep asking you about it? This introductory course will cover the key aspects of the BSA Scoutbook application. We will discuss how the Scoutbook program supports unit leaders in delivering the Scouting program as well as how it helps Scouts and their families participate more fully in their unit's program and keep track of advancement. Maximum number of participants: 23
CED825 CCS Zoom Rm 10 Bryan Martin Firvida		Basecamp Best Practices and Getting Scouting Business Done Designed for existing users of Basecamp -- NCAC's council-wide online collaboration, communication, and project management tool -- we'll explore the core Basecamp features -- Message Board, To-dos, Docs & Files, Schedule, and Campfire -- and share best practices, tips, and advanced techniques on how each of these features can be used to help your team get their scouting business done. "Getting Started with Basecamp: Managing Your Committee/District" is strongly recommended as a prerequisite. Maximum number of participants: 23
CED834 CCS Zoom Rm 10 Craig Reichow		Enhancing Unit Service Enhancing Unit Service is tailored for DCs and ADCs, and covers how the commissioner service to units concept is only rarely being completed. Issues identified by the commissioners are entered into Commissioner Tools, but those issues rarely get to the Key 3 or district committee. In turn, those units with identified issues rarely get the help they need. The good news is that administrative commissioners can use existing reports, use some elbow grease, match unit issues with experts, and come up with a report that can be easily taken to the Key 3 and district committee. In turn, this amended process should get help to those units in need and complete the commissioner service to units process. Select ACCs could be interested in this class as well. Maximum number of participants: 23

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CED835

CCS Zoom Rm 9,
10
Larry Chase



Question and Answer with the Commissioner Service Team Chair

Ever have a burning question you never got the answer to? Is there something that you are curious about regarding commissioner service? Join the chair of the National Commissioner Service Team for an open forum discussion on all your burning questions.

Maximum number of participants: 23

CED836

CCS Zoom Rm 9
Chris Cooper



100% Trained Unit and Commissioner Responsibilities

Adult leader training is at the heart of a unit's quality program, yet nearly 50% of our adult volunteers are not properly trained. This class will examine NCAC's program to have a 100% trained Council by 2025 and the role of the Commissioner in this process.

Maximum number of participants: 23

CED837

CCS Zoom Rm 10
Sean Byrne/
Griffin Roblyer



The Importance of Commissioner Culture

Commissioner Culture is integral to scouting...think about how effective unit service can be if commissioners be the heart, build relationships and change lives. We know what unit service is, but what does it look like to others? And how does our culture fit in with the mission, ideals, and values? Learn about the culture of unit service through our key phrases "Be the heart. Build Relationships. Change Lives." In this course you'll hear thoughts from the National Commissioner Service Team to learn why culture is important and the history and meaning behind our three phrases. You'll also receive tools to help you spread and act on our culture with your units and other commissioners.

Maximum number of participants: 23

CED922

Cafeteria
Larry Chase



College of Commissioner Service 2022 Guest Speaker

Saturday Keynote Address for the NCAC College of Commissioner Service 2022/. The Keynote speaker is Larry Chase, National Commissioner Service Chair.