Youth protection requires sustained vigilance. That is why the BSA has continued to develop and enhance its youth protection efforts as everyone continues to learn more about the dangers and challenges facing youth. The BSA has established a multi-tiered youth protection approach focused on volunteer screening, education and training for everyone in the program, and clear policies to protect youth.

This is how it works:

**ADULT VOLUNTEERS**

**STEP 1** Chartered Organizations Reference Check
All adults are required to complete a potential leader check to verify their suitability for working with youth.

**STEP 2** Application
All adults who have been selected as potential leaders are known and trusted in the community. (churches, schools, or civic groups) helps ensure that volunteers are known and trusted in the community.

**STEP 3** Criminal Background Check
The BSA requires criminal background checks on all adult volunteers. The background checks are administered and conducted electronically. The BSA has contracts with national organizations for conducting the criminal background checks.

**STEP 4** Ineligible Volunteer File Check
The BSA's Ineligible Volunteer File check serves to prevent those who may be accused of or convicted of crimes that are related to youth protection from working with youth. The BSA's Ineligible Volunteer Files serve as a barrier to entry, preventing those who may be accused of or convicted of crimes that are related to youth protection from working with youth.

**STEP 5** Adult Leader Youth Protection Training
All registered adults are required to complete the BSA's Youth Protection Training every two years. The training is available online 24 hours a day, seven days a week. The training is mandatory for all registered adult volunteers.

**THE BSA LAYERS OF PROTECTION**

**YOUTH PROTECTION DIRECTOR**

**OPEN PROGRAM**

**PRIVACY OF YOUTH AND ADULT MEMBERS**

**“TWO DEEP” LEADERSHIP**

**Mandatory Reporting**

**PARENTS AND SCOUTS**

**STEP 1** Parental and Scout Youth Protection Education
Parents are required to review the Boy Scouts of America Youth Protection policy and understand the basic principles of youth protection.

**STEP 2** Parental Policy Notification
Parents are required to review and acknowledge the Parental Policy Notification.

**STEP 3** Empowerment of Scouts
Scouts are required to review and understand the Boy Scouts of America Youth Protection policy.

**STEP 4** Ineligible Volunteer File Check
The BSA's Ineligible Volunteer File check serves to prevent those who may be accused of or convicted of crimes that are related to youth protection from working with youth.

**STEP 5** Adult Leader Youth Protection Training
All registered adults are required to complete the BSA's Youth Protection Training every two years.

Review the complete Boy Scouts of America Youth Protection policy at www.scouting.org/bsayouthprotection.